



Department
of Commerce

NEWS RELEASE

John R. Kasich, Governor

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FOR IMMEDIATE RELEASE
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OHIO MINIMUM WAGE SET TO INCREASE ON JANUARY 1, 2013

Ohio's minimum wage is scheduled to increase on January 1, 2013 to \$7.85 per hour for non-tipped employees and to \$3.93 per hour for tipped employees, plus tips.

The 2012 Ohio minimum wage is \$7.70 per hour for non-tipped employees and \$3.85 for tipped employees, plus tips.

On January 1, 2013, the increased minimum wage will apply to employees of businesses with annual gross receipts of more than \$288,000 per year. The 2012 Ohio minimum wage applies to employees of businesses with annual gross receipts of more than \$283,000 per year.

The Constitutional Amendment passed by Ohio voters in November 2006 states that Ohio's minimum wage shall increase on January 1 of each year by the rate of inflation. The state minimum wage is tied to the Consumer Price Index (CPI) for urban wage earners and clerical workers for the 12-month period prior to September. This CPI index rose 1.7 percent from September 1, 2011 to August 31, 2012. The Amendment also states that the wage rate for non-tipped employees shall be rounded to the nearest five cents. The Constitutional Amendment is available at: www.legislature.state.oh.us/constitution.cfm?Part=2&Section=34a

For employees at smaller companies (with annual gross receipts of \$283,000 or less per year in 2012 or \$288,000 or less per year after January 1, 2013) and for 14- and 15-year-olds, the state minimum wage is \$7.25 per hour. For these employees, the state wage is tied to the federal minimum wage of \$7.25 per hour which requires an act of Congress and the President's signature to change.

Information on Ohio's 2013 minimum wage is available at
http://www.com.ohio.gov/laws/docs/dico_2013MinimumWageposter.pdf

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